Dear Students,

At WLC, we have the privilege of learning and collaborating together in a Christ-centered community. As we effort to model Christ-like love, we have a responsibility to care for one another’s spiritual, mental, and physical health and overall well-being. The COVID-19 landscape continues to rapidly evolve and, subsequently, we will need to navigate another academic year where all community members – regardless of vaccination status – will be asked to acknowledge and adhere to various **WARRIORSTOGETHER** behaviors and expectations. Our goal is to provide a robust and enjoyable teaching, learning, and college-life experience for all students, faculty, and staff. What a blessing to trust that everything is in God’s hands and we know that he will bless everything in accordance with his perfect and gracious will. Further, we know our success will also be largely driven by the cooperation of each campus community member.

**COMMUNICATION**

The WLC administration will continue to collaborate with local health departments and our campus medical director to discuss the current state of COVID-19 on campus and in the community as well as any preventative and risk-mitigating action. WLC remains committed to providing thorough and timely communication via email correspondence and the [COVID-19 webpage](https://www.wlc.edu/covid-19).

The President, Provost, Crisis Management Team, or Crisis Communication Team would implement the WLC Crisis Communication process to provide timely notifications to the campus community when appropriate. The Blazecast Emergency Notification System (ENS)/“Warrior Alerts” is used for emergency announcements, which are also posted to our website and social media.

**WARRIORSTOGETHER EXPECTATIONS**

- Understand that it takes every WLC campus community member making wise choices to support a healthy and safe campus.
- Continue to remain flexible. We are still in the midst of a global pandemic, which means we may need to pivot and adjust mitigation strategies with short notice.
- Consistently hold yourself accountable by making choices to keep the WLC community safe from the spread of COVID-19.
- Encourage others to make decisions that limit the spread of COVID-19.
- Comply with WLC COVID-19 procedures, including testing, symptom reporting, contact tracing, isolation, and quarantine.
- Consider vaccine options with your healthcare provider.
- Observe and follow instructional signs and directions as noted by the college.

**WARRIORSTOGETHER ACCOUNTABILITY**

- Compliance concerns regarding WLC’s 2021-2022 Back to College Guide/COVID-19 protocols will be processed and addressed through the proper department (e.g. Academics, Conduct Board, Office of Student Life). Violations of WLC’s Code of Conduct are subject to the Student Conduct System and Sanctioning as articulated in the [2021-2022 WLC Student Handbook](https://www.wlc.edu/student-life/student-handbook).
COVID-19 MITIGATION STRATEGIES

MASKING/FACE COVERINGS

- WLC strongly encourages those who are not fully vaccinated to follow CDC guidance and wear a face-covering/mask while on campus in indoor public spaces (e.g., in classrooms/instructional spaces, anytime within six feet of another person, etc.).
- A face covering/mask is optional for anyone who is fully vaccinated.
- Bring a personal supply of face coverings/masks to campus, regardless of vaccination status.
  - There may be specific events, programs, instructional settings, etc. that may require a face-covering/mask.
  - There may be public spaces/businesses that require individuals to wear a mask upon entry.

VACCINE

- While WLC is not mandating a COVID-19 vaccine, be aware that there may be certain circumstances which require vaccination (e.g. clinical placements, international travel, etc.).
- WLC encourages all students, faculty, and staff to obtain a COVID-19 vaccine. Utilize Vaccine Finder, text your ZIP code to 438829, or call 800.232.0233 to find locations in your local community.
- WLC Health Services will communicate when vaccine opportunities become available on campus.
- Consider accessing one or more of the following for information regarding the COVID-19 vaccine: CDC, Froedtert / Medical College of Wisconsin, Mayo Clinic, and the WHO (World Health Organization).
- “Fully vaccinated” is defined as two (2) weeks after the final dose of the vaccine in the series.
- Students are encouraged to enter their vaccine date(s) and upload supporting documentation (vaccine card or immunization registry) in the Medicat Patient Portal.
  - Students who do not upload supporting documentation (vaccine card or immunization registry) into Medicat will not be considered “fully vaccinated.”
  - Information about Health Services’ Electronic Health Record (EHR) system, Medicat, and how your privacy is protected can be found at WLC Health Services.

SELF-MONITORING

- All students are expected to monitor their health daily.
- If COVID-19 symptoms develop, regardless of vaccination status, contact healthservices@wlc.edu and stay in your residence/home until testing needs and/or results are communicated by Health Services.
- If Health Services is closed, resident students who become symptomatic should contact their respective Resident Assistant (RA).
TESTING

- COVID-19 testing is available on campus at WLC Health Services for students who develop symptoms and/or for those who are a close contact to a COVID-positive case. The sample will be obtained and sent to the college’s lab partner, Wisconsin Diagnostic Laboratories (WDL).
  - Testing costs will be billed to the student’s insurance by WDL.
  - If/when a situation related to testing and associated costs arises, the student should work directly with Health Services (414.443.8630) to resolve the matter.

- Students can receive a test off-campus, and the results (positive or negative) of the off-campus testing must be communicated to WLC Health Services.
  - Fees for tests administered off-campus will be the responsibility of the student.

- Understand that specific programs or groups (e.g. student-athletes, fine arts, etc.) may need to fulfill testing obligations to meet external mitigation expectations.

- Students who do not meet the “fully vaccinated” definition will be required to test during the week of August 29 in an effort to establish a community baseline.
  - All those who are “fully vaccinated” and those who have been previously COVID-positive (provide a positive COVID-19 test result more than 14 days but less than eight (8) months before arriving on campus or a letter from their local health department) will not need to test when proper documentation is provided.
  - Refer to the August 5, 2021, email communication from Provost Kolander and Vice President Oertel for more details.

CONTACT TRACING

- Close contact is defined as being less than 6 feet from someone for 15+ minutes over a 24-hour period.
- Various WLC personnel will engage to conduct contact tracing.
- Your test result and protected health information, while not disclosed publicly, will be provided to and used by WLC Health Services, the WI Department of Health Services, and the local health department as needed to better understand and manage COVID-19 cases on campus and in the community.

QUARANTINE AND ISOLATION PROCEDURES

SELF-QUARANTINE

- Students must self-quarantine when:
  - COVID-19 symptoms are identified through self-monitoring.
  - COVID-19 symptoms are identified and/or confirmed by Health Services or another medical professional.
  - A COVID-19 test sample is obtained due to symptoms, and results are pending.
• Students should communicate with:
  - Health Services to determine testing necessity and/or to receive further medical direction.
  - Professors regarding their need to attend virtually due to symptoms/pending test results.
  - Coach(es) and employment supervisors regarding their absence due to symptoms/pending test results.

• Miscellaneous information:
  - Dining: Students are able to access food from Warrior Dining and/or Brewhaus during low density times, and are to return to their residence to eat.
  - Laundry: Students are able to use laundry facilities, and then should return to their residence until the laundry is complete. Students must sanitize surfaces they come into contact with while utilizing laundry facilities.
  - Roommate(s): Keep as much distance as possible from your roommate(s). If possible, move to separate sleeping areas. Wear masks in common spaces such as a living room and kitchen.

QUARANTINE

• Students who are fully vaccinated and have been identified as a close contact should wear a mask indoors while in public spaces for 14 days or until a negative test result is received 3-5 days after exposure, even if symptoms are not present (per CDC guidance on 7/27/2021). Fully vaccinated students are able to engage in classes/activities while wearing their mask/face covering.

• Students who are unvaccinated or not fully vaccinated must quarantine (remain in their residence/home) if they have been identified as a close contact.
  - Dining: Students are able to access food from Warrior Dining and/or Brewhaus during low density times, and are to return to their residence to eat.
  - Laundry: Students are able to use laundry facilities, and then should return to their residence until the laundry is complete. Students must sanitize surfaces they come into contact with while utilizing laundry facilities.
  - Roommate(s): Keep as much distance as possible from roommate(s). If possible, move to separate sleeping areas. Wear masks in common spaces such as a living room and kitchen.

• Notification and communication expectations:
  - Health Services will notify students if they are identified as a close contact to a COVID-19 case originating within the WLC community.
  - Students must communicate with Health Services if they are notified as having close contact with a COVID-19 positive case.
  - Health Services will establish the quarantine timeline, initiate official WLC communication to necessary faculty/staff, and provide directions to the student regarding the expectations for the duration of their quarantine and testing options.
• Quarantine housing:
  - Resident students have the option to remain in their assigned residence or to temporarily move home for the duration of their quarantine.
  - Commuter students must quarantine at their off-campus residence/home for the duration of their quarantine.

• Miscellaneous information:
  - If unsure about potential close contact to a COVID-19 positive case, contact healthservices@wlc.edu or 414.443.8630 for clarification and/or guidance.
  - Quarantine length will be determined by local health department guidelines.

ISOLATION
Students must isolate when they are diagnosed or have tested positive for COVID-19, regardless of vaccination status.

• Notification and communication expectations:
  - Students who were tested on campus will be notified by Health Services if their results are positive.
  - Students who were tested off-campus must communicate with Health Services and provide documentation of their positive test result.
  - Health Services will establish the isolation timeline, initiate official WLC communication to necessary faculty/staff, and provide directions to the student regarding the expectations for the duration of their isolation.

• Isolation housing:
  - WLC has extremely limited on-campus isolation spaces. Therefore, resident and commuter students are required to isolate off-campus if it is safe to do so. Options include:
    ◦ Isolate at their permanent residence.
    ◦ Isolate at a relative’s or friend’s residence.
    ◦ Utilize a local hotel near campus (paid for by the student/their family).
  - Any student with a specific concern about safely isolating off-campus should communicate directly with Health Services and Residence Life, as they are willing and able to help guide and support the student.

  - Other
    ◦ Before arriving on campus, you and your family should have a plan regarding your isolation location (e.g. home, local or regional family/friend, etc.) in case you test positive and need to isolate.
    ◦ Room, board, and meal plans will not be refunded when a student becomes COVID-positive and must quarantine/isolate.
ACADEMICS

• All faculty will have face-to-face attendance expectations and potential seating assignments (for contact tracing purposes) for their students. Simply, all students should plan to attend class in person at the time classes are scheduled except for COVID-19 related concerns, such as COVID-19 symptoms or close contact with a positive case of the virus.

• Students who are quarantined, isolated, or showing symptoms of COVID-19 and have been in contact with Health Services will have the ability to participate through recorded Zoom lessons, video presentations, or through the LMS. Weekly postings of learning outcomes, assignments, and assessments will remain available for those unable to attend class due to health reasons.

ATHLETICS

• Student-athletes should monitor information from WLC’s Director of Athletics and their respective coach(es) regarding applicable NCAA and NACC expectations and/or guidance.

CAMPUS LIFE

• Students are welcome to host guests in their residence, provided they adhere to WLC campus housing and guest policies and regulations.

• Common spaces are open and physical distancing limitations have been lifted.

RESIDENCE LIFE

• New students are scheduled to move into their residences on Friday, August 27 from 8:00-10:30 a.m.
• Returning resident student move-in for Fall 2021 will take place August 27-29 beginning at 8:00 a.m. each day.
  - Move in times are not assigned.
  - Upon returning to campus please visit the Trinity Home Group Office (Public Safety area) located in the lower level of the REX to pick up your room key.
  - If you applied for and were assigned an on-campus parking permit for 2021-2022, you can collect it when you get your key(s).
  - Once your vehicle is unloaded, it is important that it is moved to your designated parking spot on campus or to street parking.
If you have additional questions or concerns, consider directing your inquiry to one or more of the following offices:

<table>
<thead>
<tr>
<th>Office / Department</th>
<th>Name / Position</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>Contact your respective Advisor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics</td>
<td>Skip Noon, Director</td>
<td><a href="mailto:skip.noon@wlc.edu">skip.noon@wlc.edu</a></td>
<td>414.443.8871</td>
</tr>
<tr>
<td>Campus Ministry</td>
<td>Greg Lyon, Campus Pastor</td>
<td><a href="mailto:gregory.lyon@wlc.edu">gregory.lyon@wlc.edu</a></td>
<td>414.443.8852</td>
</tr>
<tr>
<td></td>
<td>Wayne Shevey, Campus Pastor</td>
<td><a href="mailto:wayne.shevey@wlc.edu">wayne.shevey@wlc.edu</a></td>
<td>414.443.8723</td>
</tr>
<tr>
<td>Cultural Diversity</td>
<td>James Flegel, Director</td>
<td><a href="mailto:james.flegel@wlc.edu">james.flegel@wlc.edu</a></td>
<td>414.443.8881</td>
</tr>
<tr>
<td>Facilities Management Company: Trinity Home Group</td>
<td></td>
<td></td>
<td>414.443.8882</td>
</tr>
<tr>
<td>Health Services</td>
<td>Jackie Kacmarynski, Director</td>
<td><a href="mailto:jackie.kacmarynski@wlc.edu">jackie.kacmarynski@wlc.edu</a></td>
<td>414.443.8549</td>
</tr>
<tr>
<td>Public Safety</td>
<td></td>
<td><a href="mailto:PublicSafety@wlc.edu">PublicSafety@wlc.edu</a></td>
<td>414.443.8500</td>
</tr>
<tr>
<td>Residence Life</td>
<td>Adam Volbrecht, Director</td>
<td><a href="mailto:adam.volbrecht@wlc.edu">adam.volbrecht@wlc.edu</a></td>
<td>414.443.8689</td>
</tr>
<tr>
<td></td>
<td>Jamie Brock, Asst. Director</td>
<td><a href="mailto:jamie.valerio@mail.wlc.edu">jamie.valerio@mail.wlc.edu</a></td>
<td>414.443.8762</td>
</tr>
<tr>
<td>Student Life</td>
<td>Main Office</td>
<td><a href="mailto:student.affairs@wlc.edu">student.affairs@wlc.edu</a></td>
<td>414.443.8552</td>
</tr>
<tr>
<td></td>
<td>Ryan Oertel, Vice President</td>
<td><a href="mailto:ryan.oertel@wlc.edu">ryan.oertel@wlc.edu</a></td>
<td>414.443.8825</td>
</tr>
<tr>
<td>Student Programming and Orientation</td>
<td>Barb Westness, Director</td>
<td><a href="mailto:barbara.westness@wlc.edu">barbara.westness@wlc.edu</a></td>
<td>414.443.8813</td>
</tr>
<tr>
<td>Student Support and Disability Services</td>
<td>Karen Sitz, Director</td>
<td><a href="mailto:karen.sitz@wlc.edu">karen.sitz@wlc.edu</a></td>
<td>414.443.8797</td>
</tr>
</tbody>
</table>
If you develop symptoms related to COVID-19:

**Symptoms**
- Fever &/or chills
- Headache
- Cough
- Fatigue
- Congestion &/or runny nose
- Muscle &/or body aches
- Sore throat
- Loss of taste &/or smell
- Shortness of breath
- Nausea, vomitting, &/or diarrhea

_It is vital that you do not dismiss any symptom that is new or unusual._

Contact Health Services for further direction: 
healthservices@wlc.edu or 414.443.8630

If you have been in close contact with someone who has tested positive for COVID-19:

NOTE: Contact was within 48 hours of their symptom onset or COVID-19 positive test.

When the student is verified as a close contact, the student will be instructed to follow fully vaccinated quarantine guidance.

**Close Contact**
defined by one or more of the following:
- Being within 6 ft for 15+ mins within a 24-hour period.
- Having direct physical contact
- Having contact with respiratory secretions (cough, sneeze, sharing drinks, etc.)

When the student has symptoms, a COVID-19 test may be recommended.

Positive Test Result:
Wear a mask indoors while in public spaces until a negative test result is received 3-5 days after exposure.

Negative Test Result:
Continue to monitor your symptoms and adhere to general sick policy and guidelines.

**Fully Vaccinated Definition:**
- 2 weeks following your 2nd dose of Moderna or Pfizer
- 2 weeks following your single dose of J&J

**Vaccine Documentation**
Your vaccination status must be provided to WLC Health Services to verify you meet the "fully vaccinated" criteria.

Enter the date(s) of your vaccine in Medicat and upload supporting documentation (vaccine card or immunization record).
If you develop symptoms related to COVID-19:

- Fever &/or chills
- Headache
- Cough
- Fatigue
- Congestion &/or runny nose
- Muscle &/or body aches
- Sore throat
- Loss of taste &/or smell
- Shortness of breath
- Nausea, vomiting, &/or diarrhea

It is vital that you do not dismiss any symptom that is new or unusual.

Self-quarantine immediately.

Contact Health Services for further direction.

healthservices@wlc.edu or 414.443.8630

If you have been in close contact with someone who has tested positive for or diagnosed with COVID-19:

NOTE: Contact was within 48 hours of their symptom onset or COVID-19 positive test.

Close Contact defined by one or more of the following:
- Being within 6 ft for 15+ mins within a 24-hour period.
- Having direct physical contact
- Having contact with respiratory secretions (cough, sneeze, sharing drinks, etc.)

When the student has symptoms, a COVID-19 test will likely be recommended.

Negative Test Result

Continue to monitor your symptoms and adhere to general sick policy and guidelines.

Positive Test Result

Student will isolate for 10 days since symptom onset or positive test
AND be 24 hours fever-free
AND show 24 hours symptoms improvement.

Return to regular daily activities beginning on day 11.

When the student is verified as a “close contact” to a COVID-19 positive case, the student will be instructed to quarantine.

Negative Test Result

If the student has or develops symptoms, a COVID-19 test will be recommended.

Positive Test Result

If the student has symptoms, a COVID-19 test will likely be recommended.

Negative Test Result

7 Day Quarantine

- Receive a COVID test on day 6.
- Student will isolate for 10 days since symptom onset or positive test
AND be 24 hours fever-free
AND show 24 hours symptoms improvement.

Return to regular daily activities beginning on day 11.

10 Day Quarantine

- No COVID test.
- As long as no symptoms have developed, one can return to regular daily activities beginning on day 11.

Continue to monitor for symptom development for 14 days from last point of contact.

COVID-19 Exemptions

If received a positive COVID-19 test in the previous 8 months
- you do not need to quarantine
- a test will only be recommended symptoms develop and there is no other identified cause for the symptoms

Appropriate documentation must be provided to Health Services.