

Non-Discrimination Statement

Wisconsin Lutheran College (“WLC”) is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, age, disability, sex, marital status, pregnancy, predisposing genetic characteristic, or military status. Employees, students, applicants or other members of the WLC community (including, but not limited to, vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic.

WLC is a Christian educational institution affiliated with the Wisconsin Evangelical Lutheran Synod and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based on religion.

WLC’s policy as well as federal and state laws and regulations prohibit unlawful discrimination and harassment. These laws include the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, and Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972. These laws prohibit discrimination and harassment, including sexual harassment and sexual violence.

Employee inquiries concerning the application of Section 503 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974 and Title I of the Americans with Disabilities Act of 1990 may be referred to the Human Resources Office, 8800 W. Bluemound Road, Milwaukee, WI 53226, or contact by phone at 414-443-8826.

Student inquiries concerning Section 504 of the Rehabilitation Act of 1973 and Title III of the Americans with Disabilities Act of 1990 may be referred to the Dean of Students Office, 8800 W. Bluemound Road, Milwaukee, WI 53226, or contact by phone at 414-443-8825.

If you think that you have been subjected to sexual harassment, discrimination or sexual misconduct, please contact Jamie Brock, Assistant Director of Residence Life and Title IX Coordinator, jamie.valerio@mail.wlc.edu or the Office for Civil Rights, U.S. Department of Education, 500 W. Madison St., Suite 1475, Chicago, IL 60661-4544, (312) 730-1560, OCR.Chicago@ed.gov.



Approved by
Dr. Daniel W. Johnson, President
Wisconsin Lutheran College, Inc.

September 25, 2020

Date