



Position Description

Position Title: Faculty- Nursing
Department: School of Nursing and Allied Health
Reports to: Chair, School of Nursing and Allied Health
Status: Part Time (.5 FTE), Exempt
Called Position: Yes
Revised: February 2026

Position Summary

This part-time (0.5 FTE) faculty position is appointed within the School of Nursing and Allied Health at Wisconsin Lutheran College (WLC). Rank (Professor or Lecturer track) will be determined based on the candidate's credentials and experience.

This faculty member must demonstrate clinical expertise, strong teaching and leadership skills, and a commitment to excellence in teaching, scholarship, and service. Responsibilities are based on program needs and may include didactic instruction, clinical teaching, laboratory oversight in the on-campus nursing lab, and supervision of students providing patient care in healthcare settings throughout the greater Milwaukee area.

In addition to teaching responsibilities, the faculty member will advise undergraduate nursing students, actively participate in accreditation and assessment activities, support recruitment and promotion of the nursing program, and provide service to the department, School of Nursing and Allied Health, WLC, and the professional community.

PRIMARY RESPONSIBILITIES

Teaching

- Serve as a student-centered educator committed to fostering student learning, retention, persistence, and successful program completion.
- Maintain an annual teaching load of:
 - 12 credits (Professor track), or
 - 15 credits (Lecturer track),based on institutional needs and faculty qualifications.
- Teach didactic, clinical, and/or laboratory courses as assigned.
- Develop and communicate clear course learning outcomes and expectations.
- Prepare and distribute course syllabi and schedules for each assigned course.
- Design curriculum materials, lectures, presentations, laboratory activities, and assessments that promote student engagement and achievement of learning outcomes.
- Develop grading rubrics and evaluate student performance in alignment with course objectives.
- Maintain accurate academic records and submit grades in accordance with institutional deadlines.
- Attend all scheduled classes, office hours, and required meetings punctually.

Advising

- Advise and mentor undergraduate nursing students.
- Maintain regular office hours and provide additional academic support as needed.
- Assist in assessing and supporting program learning outcomes.

Core Faculty Responsibilities

- Contribute to the vision, strategic initiatives, and growth of the School of Nursing and Allied Health.
- Participate in accreditation preparation and continuous quality improvement efforts.
- Review and revise course offerings to ensure curricular relevance and competitiveness.
- For Professor-track faculty: engage in scholarly activity, which may include research, publication, presentations, or other professional contributions.
- Support student recruitment and program marketing efforts.
- Provide service to the department, school, college, and professional community.

- Attend required college events, including faculty meetings, commencement, Provost Day, Deans Day, and other institutional functions.
- Perform other duties as reasonably assigned by the Chair.

QUALIFICATIONS

Education and Experience:

- Master's degree in Nursing (required); doctorate preferred.
- Active, unencumbered Registered Nurse (RN) license in the State of Wisconsin.
- Minimum of two years of clinical experience as a registered nurse within the past five years.
- Teaching and/or student supervision experience preferred.
- Familiarity with college academic programs, accreditation standards, and assessment processes preferred.
- Commitment to the mission of Wisconsin Lutheran College and the integration of a Christian worldview in higher education.

Knowledge, Skills, and Abilities:

- Excellent written, verbal, and presentation communication skills.
- Strong organizational and time-management skills with the ability to prioritize multiple responsibilities effectively.
- Demonstrated ability to work both independently and collaboratively within a team environment.
- Sound professional judgment and strong interpersonal skills, with the ability to engage effectively with students, faculty, staff, and external partners.
- Goal-oriented, flexible, and adaptable in a dynamic academic environment.
- Proficiency in Microsoft Office, Microsoft Teams, and learning management systems (e.g., Canvas, Moodle).
- Ability to work a flexible schedule, primarily during daytime hours, with occasional evening and weekend availability for special events.
- Ability to maintain compliance with health and safety requirements of assigned clinical sites.

Physical Requirements

While performing the duties of this position, the faculty member is regularly required to sit, stand, walk, squat, kneel, and push or pull on both smooth and rough/uneven surfaces. The role requires frequent use of hands to handle or feel objects, reach with hands and arms, and communicate verbally. The position may occasionally require lifting and/or moving objects weighing up to 50 pounds. Specific vision abilities required include close vision, distance vision, and the ability to adjust focus.

This position involves participation in clinical instruction and supervision in healthcare settings. As such, the faculty member may be exposed to blood, body fluids, airborne pathogens, and other potentially infectious materials. The individual must be able to adhere to standard precautions, infection control protocols, and all health and safety requirements of assigned clinical sites, including appropriate use of personal protective equipment (PPE). Compliance with immunization requirements, background checks, drug screening, and other clinical site onboarding requirements is required.

WELS

Membership in the Wisconsin Evangelical Lutheran Synod (WELS) or Evangelical Lutheran Synod (ELS) is required, along with a demonstrated passion for and experience in serving others with respect for all as God's creation. The candidate must align with and support the mission and ministry values of WLC, adhering to its Christian code of conduct. Additionally, the candidate is expected to actively pursue synodical certification and complete it within five (5) years, unless they already hold an active call with WELS/ELS.