



Position Description

Position Title: Faculty
Department: Nursing
Reports to: Director and Chair, School of Nursing
FLSA Status: Exempt
Called Position: Yes/Faculty
Revised: March 2024

Job Summary: This full-time or part-time faculty member will have an appointment in the School of Nursing. Rank in the professor or lecturer track is open and will be negotiated based on credentials and experience of the candidate. The faculty member will be responsible for developing and teaching courses in Nursing program, curricular oversight, assessment of student outcomes, and supervising clinical students. Teaching responsibilities may include a variety of courses with an emphasis on medical-surgical clinical nursing or obstetrics. The candidate will also be expected to contribute to student advising, mentoring and recruiting. Service to the college, and broader community is also part of all full-time faculty positions.

Primary Requirements

- A registered professional nurse who exhibits professionalism, maturity, high ethical and moral standards, an excellent team player, a role model for nursing students, and a positive ambassador for the nursing profession
- An unencumbered registered nurse licensure in the state of Wisconsin
- Master's or doctorate in nursing (MSN, DNP, or PhD)
- Will also consider an individual currently enrolled in an advanced degree program (MSN, DNP, or PhD)
- Medical-surgical or obstetrics experience is highly desired
- Classroom or clinical instruction experience preferred but not necessary
- Expectation to acquire Ministry Certification in WELS within six years of hire
- CPR certification (BLS)
- Must meet clinical site requirements, including drug screen, background check, and immunity and immunization status for designated communicable diseases

Job Responsibilities

- Fulltime faculty in the professor track are expected to maintain an annual teaching load of 24 credits in the School of Nursing
- Advise and mentor School of Nursing students and assess program outcomes.
- Ability to fulfill WLC's higher education expectations in the areas of teaching, scholarship, and service.
- Ability to teach didactic nursing courses in classroom and oversee nursing students at clinical sites and/or clinical lab settings.
- Serve as an advisor to nursing students.
- Assist in campus wide teaching efforts within the general education core curriculum.



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- Assist in recruitment efforts and events for potential nursing students.
- Assist with and participate in School of Nursing accreditation activities and ensure implementation of national standards for the education of baccalaureate nursing students.
- Participate in programs, events, and initiatives to promote the nursing profession and the School of Nursing of Wisconsin Lutheran College.
- Must have a presence on campus a minimum of four days per week, a minimum of six hours per day between 0700-1700 Monday-Friday during the months of September – May.
- Must attend specific campus events (commencement, honors convocation, opening service, pinning ceremony, and mandatory faculty development opportunities throughout the academic year.
- Maintain registered nurse licensure in good standing with the Wisconsin State Board of Nursing.

General Knowledge, Skills, and Abilities

- Excellent organizational and communication skills; proven verbal, written and presentation skills; and the ability to communicate effectively with a variety of audiences that include internal and external partners such as students, faculty, staff, and administration using judgment and professionalism in each situation.
- Ability to build constructive working relationships and function collaboratively and cooperatively as a member of a team to support and contribute to the college's success.
- Goal driven with the desire to work in a fast-paced team environment and manage multiple responsibilities.
- Demonstrated ability to use a personal computer and various software packages such as Microsoft Office, Zoom, and learning management software (e.g. Canvas, eLearning, etc.)

WELS/ELS membership is required with demonstrated experience and passion in serving others with respect of all others as God's creation, in alignment with and desire to support WLC's mission and ministry values in accordance with WLC's Christian code of conduct. Expected to actively pursue synodical certification and completion within six (6) years unless candidate already holds an active call with WELS/ELS.