



Position Description

Position Title:	Faculty
Department:	Business
Reports to:	Chair of the School of Business
FLSA Status:	Exempt
Called Position:	Yes
Revised:	September 2022

Job Summary: This full-time faculty member will have an appointment in the School of Business. Rank in the professor or lecturer track is open and will be determined based on credentials and experience of the candidate. The faculty member will be responsible for developing and teaching assigned courses in the Business program, curricular oversight, assessment of student outcomes, and development of student centric activities/projects. Teaching responsibilities include introductory through advanced business courses, with an emphasis on finance and/or management information systems. The candidate will also be expected to contribute to student advising, mentoring and recruiting. Ability to contribute to curricular development, course scheduling, departmental budget planning and assessment will be valued. Service to the department, school, and college is also part of all full-time faculty positions.

Core Accountabilities:

- Assist in the execution of the vision and strategies to grow the School of Business.
- Maintain and adjust course offerings to keep the major competitive with peer institutions.
- Faculty in the professor track are expected to engage in original research involving students whenever feasible.

Primary Responsibilities:

- Maintain an annual teaching load of 24 credits (professor track) or 30 credits (lecturer track).
- Collaborate with colleagues and mentor students to maintain an active business program.
- Assist in recruitment and marketing for the Business program and related majors.
- Advise and mentor students and assess program outcomes.

REQUIREMENTS

Knowledge, Skills, and Abilities:

- Excellent organizational and communication skills; proven verbal, written and presentation skills; and the ability to communicate effectively with a variety of audiences that include internal and external partners such as students, faculty, staff, and administration using judgment and professionalism in each situation.
- Ability to build constructive working relationships and function collaboratively and cooperatively as a member of a team to support and contribute to the college's success.
- Goal driven with the desire to work in a fast-paced team environment and manage multiple responsibilities.
- Demonstrated ability to use a personal computer and various software packages such as Microsoft Office, Zoom, and learning management software (e.g. Canvas, Moodle, eLearning, etc.).



Education and Experience:

- Master's degree required; doctorate preferred.
- Master's or doctoral course work in Economics, Finance, or related discipline is required.
- Supervision of students and/or teaching experience is preferred.
- A record of peer-reviewed scholarly work within Business or a related field is preferred.
- Ideal candidate possesses experience with college academic programs, policies, and outcomes, with a Christian education worldview.

WELS/ELS membership in good standing is required with demonstrated experience and passion in serving others with respect of all others as God's creation, in alignment with and desire to support WLC's mission and ministry values in accordance with WLC's Christian code of conduct. Expected to actively pursue synodical certification and completion within five (5) years unless candidate already holds an active call with WELS/ELS.